The U.S. Army Research Laboratory’s (ARL) Research Associateship Program (RAP) prepares science and engineering researchers for the future. Fellowship recipients are able to advance at a top research facility while contributing to the important mission of the Laboratory.

The goal is to enhance and provide the Fellows with meaningful science education and research experiences. Participants engage in projects and activities at ARL laboratories and facilities with specific and individualized learning and research objectives. These programs provide a substantial number of qualified researchers and technical experts to participate in current research and development activities related to ARL’s critical missions. The program offers a generous stipend, health insurance stipend supplement, relocation allowance, travel allowance, and other benefits.

As an additional benefit of joining the ARL team, Fellows can become members of the ARL Postdoctoral Association (PDA). The purpose of the Association is to enhance the ARL postdoctoral experience by creating an inclusive environment where Postdoctoral Fellows can interact, build professional connections, and develop career objectives. The PDA also provides transitional support to orient new Fellows, professional development opportunities and career guidance, social and professional interactions, and opportunities to act as a liaison to the executive offices to represent Postdoctoral Fellows’ interests and needs.

A candidate typically will be a U.S. citizen, U.S. national or a permanent resident of the United States. A foreign national or dual citizenship candidate may be considered on a case-by-case basis. While there are no citizenship requirements, applicants must receive DoD approval, requiring a background investigation. Continued employment will be subject to the applicant’s successful completion of a background security investigation and favorable adjudication.
In collaboration with Oak Ridge Associated Universities (ORAU), the ORAU RAP Fellowship Program has four types of fellowships available: Postdoctoral Fellow, Senior Fellow, Short-Term Fellow, and Journeymen Fellow. Applications are accepted throughout the year.

**Postdoctoral Fellow**
- An individual who has earned a Ph.D. within the past five years

**Senior Fellow**
- An individual greater than five years post Ph.D. or
- An individual who has held a master’s degree seven or more years

**Short-Term Fellow**
- A Postdoctoral or Senior Fellow whose term does not exceed 20 weeks

**Journeymen Fellow**
- An individual who has either earned an undergraduate or graduate degree or is working to obtain a graduate degree

To learn more about available opportunities and apply, visit: [http://www.orau.org/arlfellowship/](http://www.orau.org/arlfellowship/)
In collaboration with the National Academies of Sciences’ National Research Council (NRC), ARL offers four types of fellowships through the NRC RAP Fellowship Program: Postdoctoral Fellow, Senior Fellow, Short-Term Fellow, and the Davies Fellowship. Applications are accepted on the first day of February, May, August, and November.

**Postdoctoral Fellow**
- An individual who has earned a Ph.D. within the past five years

**Senior Fellow**
- An individual greater than five years post Ph.D. or
- An individual who has held a master’s degree seven or more years

**Short-Term Fellow**
- A Postdoctoral or Senior Fellow whose term does not exceed 20 weeks

**Davies Fellowship**
- An individual who has earned a Ph.D. within the past five years
- Teaches in an academic department at the U.S. Military Academy
- Conducts research at ARL

To learn more about available opportunities and apply, visit: http://sites.nationalacademies.org/pga/rap/
The ARL Distinguished Postdoctoral Fellowship will provide the opportunity for recipients to pursue independent research of their own choosing that supports the mission of ARL. The Fellow benefits by having this opportunity and by working alongside some of the Nation’s best scientists and engineers. These Fellows must display extraordinary ability in scientific research and show clear promise of becoming outstanding leaders. Candidates are expected to have successfully tackled a major scientific or engineering problem during their thesis work or to have provided a new approach or insight, evidenced by a recognized impact in their field. Appointments are for three years, pending high-quality performance.

Successful candidates will receive a generous stipend, health insurance, and other benefits.

While there are no citizenship requirements, applicants must get DoD approval, requiring a background investigation. Continued employment will be subject to the applicant’s successful completion of a background security investigation and favorable adjudication.

**Requirements:**
- Candidates must have received a doctoral degree in the past 3 years.
- Provide a research proposal describing work performed to date and proposed research that will be conducted at ARL, articulating the rationale approach and expected needs.
- Provide a full curriculum vitae, including areas of interest and emphasis.
- Provide names of four referees who will write letters on your behalf.

To learn more about available opportunities and apply, visit: http://sites.nationalacademies.org/PGA/Fellowships/ARL/index.htm